

Anti-Harassment Policy

We have a ZERO TOLERANCE POLICY for harassment of any kind, including but not limited to:

stalking
intimidation
offensive verbal comments
physical assault and/or battery
harassing or non-consensual photography
or recording sustained disruption of panels,
signings, and other events
bathroom policing
inappropriate physical contact
unwelcome physical attention

hate symbols in relation to, but not limited to:

race
color
national origin
gender
gender identity
gender presentation
sexual orientations
body size
disability
appearance
religion
citizenship
pregnancy

Hate symbols are not permitted, including as part of cosplay, and we will not allow costumes that contain hate symbols or appropriate the symbolism of hate groups, including, but not limited to, historical/comic-related/satirical costumes that are associated with Nazis.

Whether a behavior or a costume violates this policy shall be determined by Fandom Fest Staff in its sole discretion.

If a person engages in harassing behavior, Fandom Fest Staff will take prompt action in any form they deem appropriate, including expulsion from Fandom Fest.

Our policy applies to EVERYONE at the convention. Exhibitors, fans (attendees), speakers, guests, professionals, press, staff, volunteers, and security are all subject to our Anti-Harassment Policy.

Anyone can report harassment. If someone's behavior has made you uncomfortable, or if you witness the same happening to someone else, you should immediately contact Fandom Fest Staff, Security, or Mendel Center Crew.

You may also come to the Fandom Fest Library Booth or report the incident to the police.

If necessary, we will contact local law enforcement, provide escort, offer a safe place, or otherwise assist those experiencing harassment to make sure they feel safe for the rest of the convention.

Remember: Cosplay is not consent. Keep your hands to yourself. If you would like to take a picture with, or of, another fan, always ask first and respect that person's right to say no.

When at Fandom Fest, be respectful, be nice, be considerate, and be kind to each other.

Our mission is to create a fun, safe, welcoming, and inspiring event where fans of all kinds can come together and celebrate.

We want you to not only have the best day ever, but to experience it in an environment where you are safe and accepted.

As fans ourselves, we understand the importance of creating a safe space for everyone who attends Fandom Fest.